



Meredith Pennotti, Principal

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Dear Parent,

The Elementary and Secondary Education Act is our country's most important federal education law. In 2001, this law was reauthorized and is now called the *No Child Left Behind Act* (NCLB). NCLB was designed to make changes in teaching and learning that will help increase academic achievement in our schools. The law requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our school receives Title I funding and we are happy to share this information with you at your request.

We believe that nothing is more important to your child's education at school than having a well prepared and highly qualified teacher. The law requires that all teachers who teach in core content areas must meet a specific legal definition of "highly qualified" in order to teach in schools that receive Title I funding. The legal definition of a "highly qualified teacher" has three parts. It states that the teacher must have the following:

1. A four-year college degree
2. A regular teaching certificate/license
3. Proof of their knowledge in the subject they teach

We are extremely proud of the quality of the teaching staff at Red Bank Charter School. All of our regular teachers have college degrees and many have advanced degrees. Additionally, all of our teacher adjuncts also hold college degrees and appropriate New Jersey teacher certifications which far exceed the requirements for paraprofessionals. Every teacher and adjunct are given opportunities to continue learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level. All Red Bank Charter School teachers and adjuncts meet the legal definition of highly qualified.

For more information on NCLB, and the role of parents, please visit the United States Department of Education web site at [www.ed.gov/nclb](http://www.ed.gov/nclb). By partnering, families and educators can provide children with the best education possible.

Sincerely,

Meredith S. Pennotti